



PGITI

PROCTER AND GAMBLE
INTERNATIONAL
TRANSFEREES, INC.

WAIVER AND RELEASE

PLEASE READ CAREFULLY. THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS.

Name (Adult) (at least age 18): _____

Name (Adult) (at least age 18): _____

Name (Adult) (at least age 18): _____

Name (Minor Child): _____ Age: _____

Name (Minor Child): _____ Age: _____

Name (Minor Child): _____ Age: _____

Name (Minor Child): _____ Age: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone: _____ E-Mail: _____

Physician's Name: _____ Physician's Phone: _____

In consideration for being a member, associate or guest of P&G International Transferees, Inc. ("PGITI") and participating in events of PGITI. I, for myself and/or on behalf of my minor child/children listed above agree to the following Waiver and Release.

I acknowledge that certain events of PGITI have inherent risks, hazards, and dangers for participants and onlookers, and that such risks, hazards, and dangers cannot in their entirety be eliminated. Such risks, hazards and dangers include, without limitation, the possibility of injury, paralysis and even death.

I am signing this Waiver and Release for myself and/or on behalf of my minor child/children, in connection with participation in PGITI Winter Party January 28th, 2023 (the "Event")

I, for myself, and for my minor child/ children designated above, hereby assume all the risk as described above, and hereby release, waive and covenant not to sue PGITI, its agents, officers, trustees, directors, employees, and volunteers and their respective heirs, successors and assigns for any injury (including permanent disability and death) sustained by me and/or my minor child/children as a result of our participation in the Event.

I represent that my minor child/children and I are in sufficiently good health to participate in the Event without jeopardizing our health. Our participation in any activities is purely voluntary and with full knowledge of the inherent risks, hazards and dangers.

I further agree for myself and for my minor child/children to indemnify and hold harmless PGITI, its agents, officers, trustees, directors and employees and their respective heirs, successors and assigns from and against any and all



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claims, actions, causes of action, liabilities, suits, and expenses (including reasonable attorneys' fees) which are related to,

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arise out of, or are in any way connected with the participation in the Event by me and/or my minor child/ children.

I further agree that I and/or my minor child/children will abide by all rules and regulations of PGITI in connection with the Event.

I expressly agree that this Waiver and Release is intended to be as broad and inclusive as permitted by the laws of the State of Ohio and that this Waiver and Release shall be governed by and interpreted in accordance with the laws of the State of Ohio. I agree that in the event that any clause or provision of this Waiver and Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Waiver and Release, which shall continue to be enforceable.

I HAVE CAREFULLY READ, CLEARLY UNDERSTAND, AND VOLUNTARILY SIGNED THIS WAIVER AND RELEASE THIS _____ DAY OF _____, 20____.

By: _____

Printed Name: _____

Procter & Gamble and P&G are trade names of The Procter & Gamble Company and are used pursuant to an agreement with The Procter & Gamble Company. P&G International Transferees, Inc. is an independent organization apart from The Procter & Gamble Company.

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