

**P&G INTERNATIONAL TRANSFEREES, INC.  
MINUTES OF THE ANNUAL GENERAL MEETING**

Tuesday, April 8th 2025, 10am -1pm

**Location:** Kenwood Country Club.

**Meeting Called to Order:** 10:48 am.

**Number of Members Present:** 39

**Ice-breaker Activity:** The meeting began with a fun quiz on facts about Cincinnati. The 2 people who filled in the most correct answers won a prize, and these were Carole Wilkinson and Chandrika Tripathy.

**AGM Introduction** by Elizabeth Thornton. She welcomed everyone to the AGM and shared the agenda.

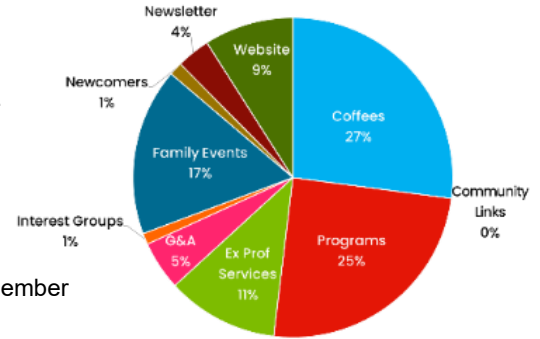
**Secretary's Report:** Shelly Helser presented the minutes from the last AGM held on April 19<sup>th</sup> 2024.

Motion: to approve minutes of the last AGM 2024 First motion by Elizabeth Thornton.

Seconded: Dalia Elhadidy, approved by Shelly Helser and then by member majority.

**Treasurer's Report:** Samaria Gladney presented the actual spending and proposed budget.

Motion to approve the budget report for 2024-2025 First motion by Elizabeth Thornton. Seconded: Caron O'Hanlon, approved by Samaria Gladney and then by member majority.



**Slate of Candidates for 2025-2026 PGITI Lead Team.** Proposal presented by Carole Wilkinson

<b>Position</b>	<b>Member</b>	<b>Position</b>	<b>Member</b>
Chair:	Elizabeth Thornton (USA)	Community Links:	Daniela Luzardo (Venezuela)
Co-Chair:	Shelly Helser (USA)	Programs/Events:	
Secretary:		Interest Groups:	
Treasurers:	Carole Wilkinson (UK) Samaria Gladney (USA)	Newcomers:	Caron O'Hanlon (UK)
Coffee Connections:	Anita Soares (India) Alessandra Tedoldi (Italy)	Newsletter:	Veronica Leon (Venezuela)
		Website:	Alexandra Pooley (UK) Veronica Leon (Venezuela)

Motion: to approve the Slate of Candidates for the 2025-2026 PGITI Lead Team – First Motion by Elizabeth Thornton, Seconded: Catalina Campos, approved by Shelly Helser and then by member majority.

Shelly talked about the benefits of joining the LT and talked about the impact of PGITI on a fellow member that she previously interviewed.

**Review of the Year Events:** Anita Soares and Alessandra Tedoldi went through all the events from this past year and those still coming up as well as some plans for next year. Elizabeth talked about the Socials becoming a regular quarterly event and invited everyone to sign up for the last one this year coming up on April 23<sup>rd</sup> at Dalia's home. She also highlighted that we provide grants to interest groups that want to organize events on behalf of, and open to, all PGITI members. She mentioned that the Indian Subcontinent interest group had planned a Holi party this year and the Latin Group planned a party at the beginning of the year in September. Elizabeth encouraged other groups to organize more events in the future.

**Newcomers Welcome:** Caron shared that we have 33 new people from 17 different countries. Caron welcomed the newcomers that were present at the AGM.

**Interest Groups Activities** - Nicole Schulten mentioned the 6 activity groups and 6 language groups. Nicole encouraged all present group leaders to say a little something about their group and gave them a Thank you gift for their hard work.

**Closure:** Elizabeth Thornton thanked everyone for participating and closed the meeting at 11.22.

**Speaker:** Jay Janszen from Cincinnati Experience talked about their new guides that are coming out - an International Guide and - an Executive-Level Recruitment Guide. He also talked about his launching of BrandCincy, a unified regional branding initiative.

We provided a QR code on each table to get feedback from people about our events and ideas for future events and interest groups.

Minutes prepared by Alexandra Pooley